

The background of the slide is a photograph of an ornate black wrought-iron gate at Emory University. The gate has a central lantern and a sign that says "EMORY". To the right, a stone monument is visible with the name "HOPK" and a plaque for "ISAAC STILES". The sky is clear blue, and there are bare trees in the background.

# Preventing and Addressing Research Misconduct and Noncompliance Allegations

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**Maria G. Davila, Director, Deputy Research Integrity Officer**

*Research Compliance & Regulatory Affairs*

***IRB Webinar- March 14, 2024***

# Agenda

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## RCRA Highlights

### Research Misconduct (RM)

- RM Management @ Emory
- Recognizing & Preventing RM
- Outcomes of Research Misconduct Investigations
- Authorship and Plagiarism
- Building a Culture of Integrity

### Research Noncompliance

- Investigation Lifecycle
- External Reporting
- Resolution and Monitoring
- Investigations RACI @ Emory



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# OFFICE OF RESEARCH COMPLIANCE AND REGULATORY AFFAIRS (RCRA)

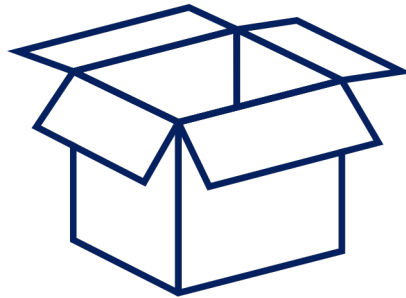
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[Institutional Animal  
Care and Use  
Committee](#)



[Conflict of Interest  
and Commitment](#)



[Export Controls](#)



[Research Integrity  
and Compliance](#)



[Research  
Security](#)

# RCRA High Five



**Collaborate with Confidence & Compliance** -  
Research Security &  
Export Controls



**Focus on Disclosure Compliance** – COI, ICOI,  
COC



**Research Operational Compliance** – IACUC &  
Controlled Substances Use



**Navigating an Everchanging Regulatory Landscape** – Tik  
Tok, NPRMs, NSPM-33,  
Data Sharing, ORA Policies  
and more



**Research Ethics** – research  
misconduct, research  
noncompliance,  
investigations,  
external agency disclosures  
and reporting



# Managing Research Misconduct @ Emory

# Research Misconduct

Research Misconduct is defined as “fabrication, falsification, or plagiarism in proposing, performing, or reviewing research, or in reporting research results.”

According to NIH ORI:

- Fabrication occurs when researchers **make up** the data used to support their findings, or the sources of information used.
- Falsification involves “**manipulating** research materials, equipment, or processes, or changing or omitting data or results such that the research is **not accurately represented** in the research record.”
- Plagiarism occurs when researchers **use the ideas**, information, processes, or results produced by others but do **not provide appropriate credit**.
- Research misconduct does not include honest error or differences of opinion.



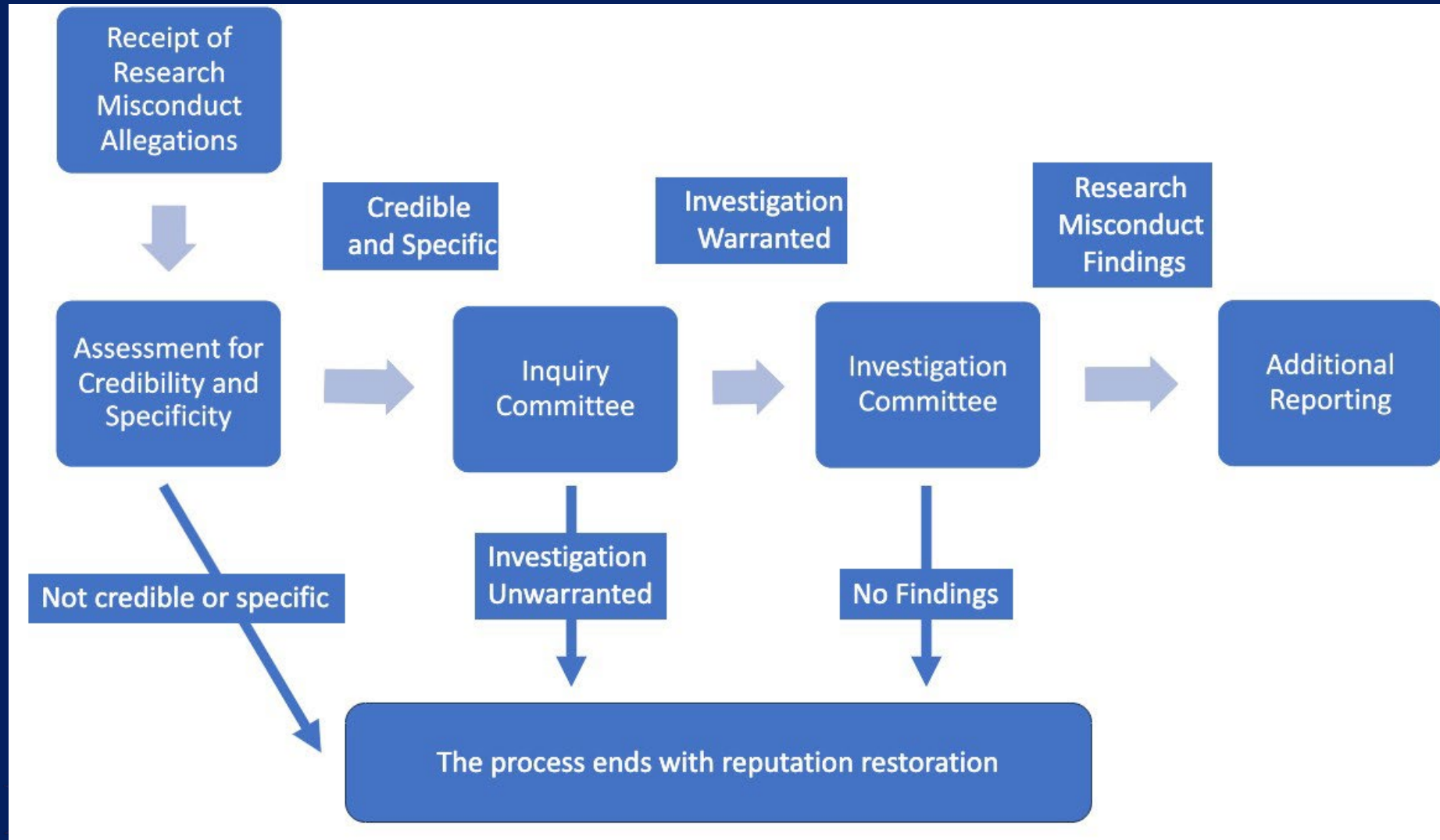
# Policy 7.8

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- Policy 7.8 on Research Misconduct has been updated with information in the policy streamlined for better readability and make it more accessible
- The policy details the process of reviewing allegations
- Research Integrity Team @ Emory defined in policy



# Reporting and Case Management @ Emory





# Recognizing Research Misconduct



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# Questionable Practices Can Result in Research Misconduct

**Small lapses in judgment could lead to a slippery slope ending in research misconduct.**

Be vigilant against these common lapses:

## 1. TAKING SHORTCUTS

Lack of care in experimentation that might impact reproducibility

## 2. CHEATING

Such as puffery, which is inflating your resume, can establish dangerous behavior patterns

## 3. "BEAUTIFICATION" OF IMAGES

Removing an unwanted feature, even if unrelated to the result, could be scientifically significant

## 4. LACK OF APPROPRIATE CONTROLS

Failure to perform a control with the experimental sample could affect result interpretation

## 5. COMPOSITE IMAGES

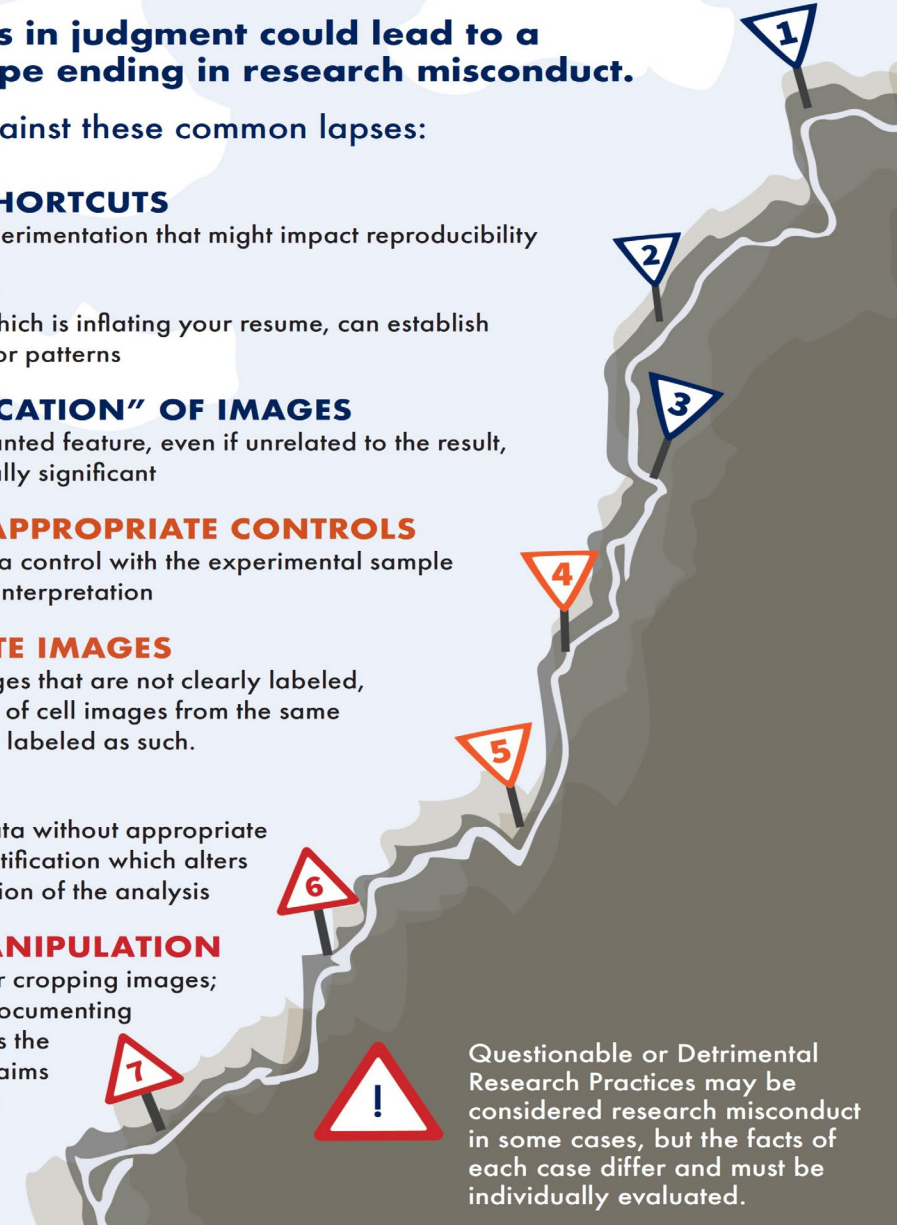
Assemblies of images that are not clearly labeled, such as a montage of cell images from the same experiment but not labeled as such.

## 6. OUTLIERS

Omitting outlier data without appropriate pre-experiment justification which alters the overall conclusion of the analysis

## 7. IMAGE MANIPULATION

Splicing, cutting, or cropping images; without properly documenting changes, that alters the results or falsely claims a result which was not obtained.



Questionable or Detrimental Research Practices may be considered research misconduct in some cases, but the facts of each case differ and must be individually evaluated.



# Recognizing Research Misconduct – Red Flags!



## Time

- Usable data is only created to meet a deadline
- Research procedures are completed faster than usual



## Results

- If data appears too good to be true
- Data cannot be replicated



## Lack of Transparency

- Raw data does not exist or cannot be accessed
- Materials and protocols are hidden
- Research is completed when no one is around

# Getting Ahead of Research Misconduct



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# Proposal Submissions

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You submit an NIH grant application not aware that the data and/or text included by others were falsified and/or plagiarized.

**Are you liable for research misconduct?**

**YES**

Decisions by an ALJ on a recent case established that a PI and/or corresponding author, can be liable for research misconduct even if he/she was completely unaware of any falsification or plagiarism.

From **Research Misconduct & Detrimental Research Practices: Overview & Case Studies**  
at <https://grants.nih.gov/learning-center/conference/precon-events/research-misconduct>

# Pre-Publication: Plagiarism Detection

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## NIH Library Resource

iThenticate is a widely recognized plagiarism detection tool for researchers and authors to check their manuscripts to feel

or damage their reputation.

- Use the [NIH Library's iThenticate plagiarism checking service](#). This service is free and confidential for requesters who are the first, last, or corresponding author of NIH work-related, unpublished manuscripts.

*iThenticate should not be used to check student coursework. [Emory's Turnitin subscription](#) integrated in Canvas is available to all classes for student use.*

# Post Publication Monitoring

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## PubPeer Surveillance

Routinely check your published articles for any negative comments in PubPeer that may reflect errors that could be reported as research misconduct allegations.

## Journal Inquiries

Ensure any clarifications requested by journals on your publications are promptly addressed and responded to in order to prevent these from resulting in research misconduct allegations.

# Avoid AI Copyright & Authorship Issues

## RCRA Infographic

An RCRA infographic on best practices for AI use in authorship to prevent copyright and plagiarism concerns is

at: <https://rcra.emory.edu/includes/documents/sections/program-effectiveness/ai-authorship.pdf>

## AI Publisher Disclosure Guidelines

### Publisher Statements on AI

More publishers are now establishing guidelines and policies surrounding AI and its use in scholarly publishing. These policies are subject to change and adapt to new developments.

- Springer Nature, Jan 24, 2023: [Tools such as ChatGPT threaten transparent science; here are our ground rules for their use](#)
- Science, Jan. 26, 2023: [ChatGPT is fun, but not an author](#)
- JAMA Network, Jan. 31, 2023: [Nonhuman "Authors" and Implications for the Integrity of Scientific Publication and Medical Knowledge](#)
- ACS Author Guidelines, updated Feb. 7, 2023: [Authorship, Author List, and Coauthor Notification](#)
- AIP Publishing, Feb. 10, 2023: [On the Use of AI Language Models in Scholarly Communications at AIP Publishing](#)
- Taylor & Francis, Feb. 17, 2023: [Taylor & Francis Clarifies the Responsible use of AI Tools in Academic Content Creation](#)
- Emerald Publishing, Feb. 22, 2023: [Emerald Publishing's stance on AI tools and authorship](#)
- Elsevier, undated: [Publishing Ethics](#)
- Cambridge, [Cambridge University Press policy on AI-generated content](#)

Other organizations involved in scholarly communications have also issued statements and guidelines:

- Committee on Publication Ethics (COPE), Feb. 13, 2023, [Authorship and AI tools](#)
- World Association of Medical Editors (WAME), Jan. 20, 2023, [Chatbots, ChatGPT, and Scholarly Manuscripts: WAME Recommendations on ChatGPT and Chatbots in Relation to Scholarly Publications](#)

### AI Authorship, Copyright & Plagiarism - Best Practices



#### ACCOUNTABILITY

AI can generate authoritative-sounding output that can be incorrect, incomplete, or biased, so applying the AI technology should be done with human oversight and control and all work should be reviewed and edited carefully. Any section of a manuscript written by a language processing system (NLP) system should be checked by a domain expert for accuracy, bias, relevance, and reasoning.



#### TRANSPARENCY

Because NLP systems may be used in ways that may not be obvious to the reader, researchers should disclose their use of such systems and indicate which parts of the text were written or co-written by an NLP system.

Emory resources related to publisher statements on AI are available at: <https://guides.libraries.emory.edu/AI/publishing>



# Same image, different results!

Figure 3c in *Nature Medicine*

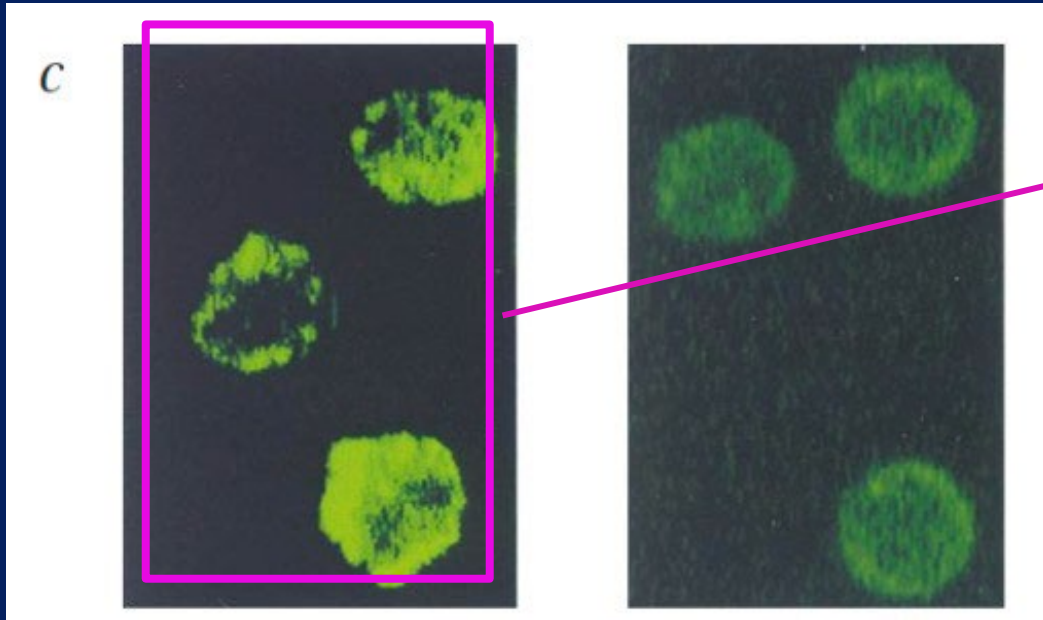
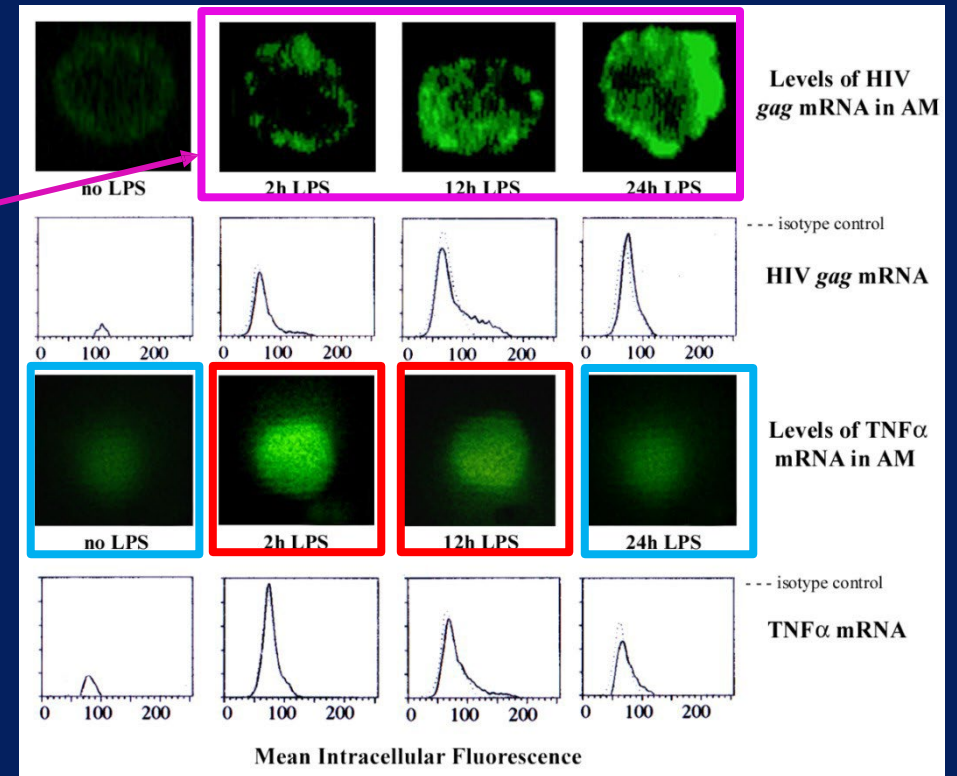


Figure C.2.5 in NIH grant application



From **Research Misconduct & Detrimental Research Practices: Overview & Case Studies**  
at <https://grants.nih.gov/learning-center/conference/precon-events/research-misconduct>

# Medical Record alteration

Patient 10: Death Certificate "September 29, 1987"  
28 months prior to last reported follow-up (2-2-90)  
4 months prior to first shown (1-18-88) follow up

Hôpital Notre-Dame  
Montréal  
1560 est. rue Sherbrooke  
Montréal, Québec H2L 4M1

**ATTESTATION DE DÉCÈS**

**NOM**  
(À la naissance)

**ADRESSE** 4648 Cartier, Montréal, Québec

**DATE DE NAISSANCE** 31 décembre 1924

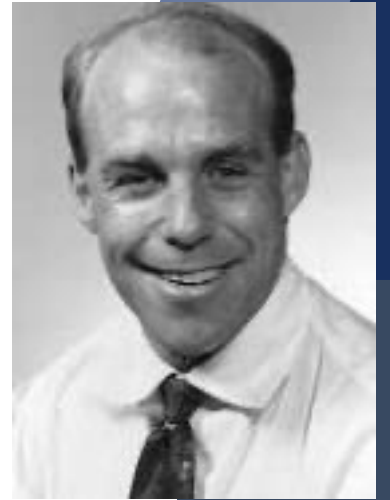
**DATE DU DÉCÈS** 29 septembre 1987

- FFP in clinical research involves
  - Interviews
  - Entry criteria
  - Screening logs
  - Approval forms
  - Follow-up visits, exams/data
  - Consent forms
  - Test scores
  - Laboratory results
  - Patient data
  - Number of subjects
  - Dates of procedures
  - Study results

From **Research Misconduct & Detrimental Research Practices: Overview & Case Studies**  
at <https://grants.nih.gov/learning-center/conference/precon-events/research-misconduct>

# Dr. Eric T. Poehlman

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Eric T. Poehlman, Ph.D., former Professor, Department of Medicine at the University of Vermont College of Medicine, engaged in scientific misconduct in research. The research was supported by National Institutes of Health (NIH) grants from the National Institute of Aging (NIA), the National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK), and the National Center for Research Resources (NCRR).

He falsified data for participants enrolled, including data for specifically he reported to the NAASO falsified RMR and fat mass data on 40 women followed over six years (17 pre-menopausal, 18 post-menopausal, and 5-peri-menopausal)

Dr. Poehlman agreed to enter into the comprehensive criminal, civil, and administrative settlement filed in U.S. District Court, and served one year in prison. In September 2001, Dr. Poehlman resigned from University of Vermont and moved to Montreal, Canada to work as an academic researcher. Dr. Poehlman has subsequently left his academic position in Canada.

# Authorship and Plagiarism

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- Generally, an authorship dispute involves members of the same research group who do not reach an agreement on the value of their effort to grant an authorship order
- Plagiarism involves someone taking information from someone else without giving them proper recognition
- If a student in a lab complains that a PI has taken their work without putting them on a publication, we consider that an authorship matter

## Self – Plagiarism

- Not Research Misconduct
- While there are some situations where text recycling is an acceptable practice, it may not be so in other situations. Authors are urged to adhere to the spirit of ethical writing and avoid reusing their own previously published text unless it is done in a manner that alerts readers about the reuse or one that is consistent with standard scholarly conventions (e.g., by using quotations and proper paraphrasing).
- In academic context – DOUBLE DIPPING

# Tips to Prevent Research Misconduct Allegations

Presenting a graphic? Ensure that you are following the publisher's requirements

Any image enhancements? Avoid changing the meaning of the graphic or results. Document changes in the image text at the time of submission

If you are adding one or more images in a graphic for publications, ensure you divide those graphics by a line and explain in the text

Working with other disciplines? Make sure that information is shared transparently so it can be checked by others with expertise in the area

Reinforce the idea that research integrity is of utmost importance!



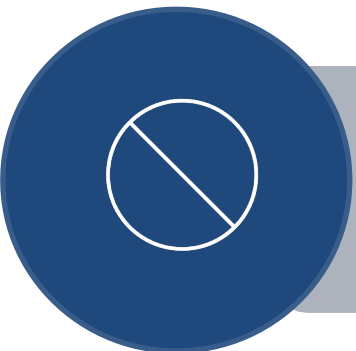
# Outcomes of Research Misconduct Investigations



In deciding Research Misconduct, the committee needs to conclude that the RM was done knowingly, recklessly, or intentionally. Also, the committee/ORI has ruled out that the RM was an honest error



Claims that a practice is uncommon are not exempt from being substantiated as RM



Common Consequences:

- Certifications
- Assurances
- Prohibited from serving
- Debarment

# Building a Culture of Integrity

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## As a senior official

set the tone for the institution and make integrity a high priority

## As an administrator

develop and implement policies that support integrity

## As a principal investigator

establish specific standards for the staff on recording, reporting, and publishing data

Be prepared to respond to a wider scrutiny

## As a staff scientist in the lab

commit to integrity and practice it on a daily basis

# Culture of Integrity

From: ORI's [5 Ways Supervisors Can Promote Research Integrity](#)

**1 BE AVAILABLE & APPROACHABLE**

Your team wants to learn from YOU!

**2 REVIEW RAW DATA**

You are responsible for the integrity of your team's data.

**3 COMMUNICATE EXPECTATIONS**

Prevent misunderstandings by making sure everyone is on the same page.

**4 PROVIDE TRAINING and GUIDANCE**

Avoid making assumptions about anyone's skills or knowledge.

**5 KNOW YOUR RESEARCH INTEGRITY OFFICER**

Be prepared in case you ever suspect research misconduct.

The infographic is divided into five numbered sections. Section 1 shows a person at a desk with a 'WELCOME' mat. Section 2 shows a magnifying glass over 'RAW DATA'. Section 3 features a speech bubble with 'COMMUNICATE EXPECTATIONS'. Section 4 shows a chalkboard with 'PROVIDE TRAINING and GUIDANCE'. Section 5 shows a flag with 'KNOW YOUR RESEARCH INTEGRITY OFFICER' and a whistle.



# Research Integrity Team @ Emory

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- **Deciding Official (DO)**
  - Robert Nobles, DrPH, MPH, CIP
- **Research Integrity Officer (RIO)**
  - Deepika Bhatia, MSBME, CCRP, CHRC, CHPC, CCEP
- **Deputy RIO**
  - Maria Davila, MD, MA(Bioethics), CCRC, CIP
- **Research Integrity Manager**
  - Danisha Biossat, BA



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# Your Role: See Something, Say Something.

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See Something



Say Something



Report Any  
Research/Data  
Integrity Concerns  
to...



[rio@emory.edu](mailto:rio@emory.edu)



# Research Noncompliance

# What is Research Noncompliance?

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- This may include research noncompliance, protocol noncompliance, research finance issues, research privacy violations or any other research-related concerns.
- Deviations from the approved research protocol, contract, agreement, or federal regulations
- Not all reportable events managed by IRB, but issues that need to be escalated as they affect Emory globally or present a reputation risk.

# Investigation Lifecycle



Intake, Triage & Planning



Assessment & Evaluations



Analysis



Investigation Report



Case Closeout & Appeals



External Reporting –  
Disclosures &  
Notifications

# Investigation Procedure: Triage

## Evaluate

Does the allegation sufficiently specify facts, so that potential evidence of a violation can be identified?

Is this a student, faculty or staff member? What sources are funding the research?

## Issue Spotting

Identify and classify issues

If DEI, Title IX: **Stop** and consult these groups

If this is a possible research misconduct: **Stop** and consult RCRA

## Identify Policies and Procedures

Identify applicable policies, procedures, and regulatory requirements, including whether external reporting is required

## Identify Stakeholders

Identify who to consult, inform, and/or include on the investigation team

Involving as necessary, RCRA offices, ORA offices, regulatory committee members, SMEs, University offices, and School Leadership

# Confidentiality and Retaliation

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- Confidentiality
  - Although confidentiality cannot be always guaranteed for compliance with certain federal requirements, RCRA will maintain the confidentiality, to the extent possible
- Retaliation
  - Emory prohibits retaliation against employees, who in good faith, report possible violations or participate in investigations. Complainant will be informed of the policy against retaliation and advised to report to RCRA if they feel retaliated against or have been threatened with retaliation related to a research compliance investigation.

# Conflict of Interest

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RCRA will determine whether any person involved in handling any aspect of the investigation has any personal, professional, or financial conflict of interest and take appropriate action, including recusal, to ensure that no person with such a conflict is involved in the proceedings.





# External Reporting – Disclosure and Notifications

For compliance with federal agency requirements, external reporting and notifications may be needed, to meet timelines mandated by the applicable regulatory agency.



# Resolution and Monitoring

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The appropriate leadership will decide the corrective action(s) for the Respondent and/or the University, if any.

The appropriate leadership will implement the corrective action(s).

RCRA will monitor implementation of corrective action(s) and follow-up at 30-60-90 business day intervals to ensure completion.

# Stakeholder Roles & Responsibilities



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<b>RACI Chart-Tasks</b>	<b>Responsible</b>	<b>Accountable</b>	<b>Consulted</b> <i>(as applicable)</i>	<b>Informed</b> <i>(as applicable)</i>
<b>Trigger:</b> receive noncompliance allegation	RCRA	RCRA	School Leadership	Relevant RCRA/ORAs Complainant (of receipt)
<b>Triage:</b> evaluate allegation; classify issue; identify relevant policies/procedures/regulatory requirements and departments/units/committees	RCRA	RCRA	Relevant RCRA/ORAs	School Leadership OGC Provost Office
<b>Plan &amp; Assign:</b> assemble investigation team; develop assessment plan (interview list, document/evidence list); assign roles	RCRA	RCRA	Relevant RCRA/ORAs School Leadership OGC/Provost Office	HR
<b>Investigation &amp; Evaluation: gather and review documents; conduct interviews; summarize findings;</b> review and evaluate results recommend action, if appropriate	RCRA School Leadership	RCRA	Relevant RCRA/ORAs School Leadership OGC	SVPR/VPRA School Dean Provost Office
<b>Report:</b> prepare report of investigation; circulate; review with appropriate leadership	RCRA	RCRA	Relevant RCRA/ORAs School Leadership OGC-Provost Office	SVPR/VPRA School Dean Provost Office
<b>Resolution:</b> decide corrective action, if any; implement corrective action	RCRA School Leadership SVPR/VPRA	RCRA	OGC	Provost Office
<b>Closeout:</b> execute external reporting, if required; update/finalize case report; closeout case	RCRA	RCRA	OGC/SVPR	School Leadership Complainant Respondent
<b>Monitoring:</b> monitor corrective action; follow-up at 30-60-90 business days	RCRA	RCRA	SVPR/ORAs	School Leadership Respondent

# How to Report Research Noncompliance

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- Any research noncompliance issue (an egregious event that could also be in the Emory IRB or IACUC's purview) should be reported to RCRA.
- Report any concerns directly to RCRA at ([researchcompliance@emory.edu](mailto:researchcompliance@emory.edu)) involving research at Emory University or under Emory's oversight.
- This may include research noncompliance, protocol noncompliance, research finance issues, research privacy violations or any other research-related concerns.
- To remain anonymous, report your concerns using the [Emory Trust line](#).
- If the matter involves a Title IX or DEI issue, RCRA will forward the information you provide to the Emory DEI Office, or you can report to the [Emory DEI Office directly](#).

# Contact Information



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Research Integrity and  
Compliance / Deputy  
Research Integrity Officer*

# Questions?



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# Links shared during Q and A

[Authorship Infographic](#)

[Policy 7.30 Policy on Authorship Guidelines and Dispute Resolution](#)

[Preventing Research Misconduct @ Emory](#)